Section 10  The Deputy and Assistant Chiefs of the Department shall meet the following minimum qualifications prior to the deadline set forth in Article II, Section 2 of these bylaws:

Deputy Chief, First Assistant Chief, Second Assistant Chief
5 years on department
1 year as Captain
Training as follows:
- Certified Firefighter Course
- I-400 Advanced Incident Command System Course
- I-300 Intermediate Incident Command System Course
- 12 hrs Leadership
- 12 hrs Company Officer
- 12 hrs Firefighter Safety
- 12 hrs Fire/Arson Investigation
- 24 hrs Building Construction
- 24 hrs Hazardous Materials
- 12 hrs Management/Administration
- 12 hrs ARFF Training

ARTICLE VI – COMPANY ORGANIZATION

Section 1 Each company and the Rescue Squad shall annually elect a Captain, First Lieutenant, and Second Lieutenant meeting the following minimum qualifications prior to the deadline set forth in Article II, Section 2 of these Bylaws.

Company Captain
4 years on department
1 year as First Lieutenant
Training as follows:
- Certified Firefighter Course
- I-300 Intermediate Incident Command System Course
- 12 hours Leadership
- 12 hours Company Officer
- 12 hours Firefighter Safety
- 12 hours Building Construction
All First Lieutenants
2 years on department
Training as follows:
- Certified Firefighter Course
- 24 hours of training from the following list:
  - Incident Command System (ICS)
  - Company Officer
  - Leadership
  - Firefighter Safety

All Second Lieutenants
1 year on department
Certified Firefighter Course

If a company does not have a qualified Captain candidate or if qualified candidates are not interested in running for the position, the Deputy Chief will appoint a Captain from within the company. If a company does not have a qualified First and/or Second Lieutenant candidate, or if qualified candidates are not interested in running for the position, the Captain of the company will appoint the Lieutenant from within the company.

The company shall also elect a Secretary and Treasurer. Company Bylaws may provide for the election or appointment of such other officers the company deems necessary. The duties of the company Secretary and Treasurer may be combined. A company Training officer may be appointed or elected or the duties may be included as part of the duties of another office.

**Section 2** It shall be the duty of the company officers to provide for the effective and competent performance by their members and such other duties as may be prescribed by company Bylaws and the department.

**Section 3** Each company and the Rescue Squad may adopt Bylaws to govern it and to assist in fulfilling its duties. Such Bylaws must be consistent with department Bylaws and must be approved by the Directors.